



stocktaking and prospects

doctoral training and research

the link between EHEA and ERA

eurodoc annual conference and general meeting 2010

vienna university of technology · austria
11–15 march 2010

organised by

doktorat.at

eurodoc

HTW

partners and sponsors

BMW F^a

**TU
WIEN**

TECHNISCHE
UNIVERSITÄT
WIEN
Vienna University of Technology

eu ^{2010.es}



BOLOGNA MINISTERIAL
ANNIVERSARY CONFERENCE
Hungary Austria 2010



PAN
Wissenschaftliches
Zentrum
ethnologischen
Akademie
Wissenschaften
in Wien



W W T F
Wiener Wissenschafts-, Forschungs- und Technologiefonds

Imprint: Eurodoc – The European Council of Doctoral Candidates and Junior Researchers
c/o La Fondation Universitaire/Objectif Recherche aisbl, 11, Rue d'Egmont, BE Brussels 1000

board@eurodoc.net | <http://www.eurodoc.net/>

Editors: Anja Brunner, Wolfgang Eppenschwandtner, Andreas Fritsch, Jan Holeček, Christian Koller,
Stephan Kurz, Nikola Macharová. Graphics and Layout: Stephan Kurz. The Eurodoc2010 logo was
created with creative support of screenagers.com. Map on last but one created based on
openstreetmap.org., map on last page printed with permission of unikat.

2010@eurodoc.net | <http://www.eurodoc.net/2010/>

Contents

| | |
|--------------------------------|----|
| Welcome | 5 |
| Programme Overview | 8 |
| Conference Programme (Details) | 11 |
| People at the Conference | 21 |
| Exhibition / Poster Session | 32 |
| Social Programme | 33 |
| Useful Information | 34 |
| Eurodoc Background | 35 |
| Maps of the Venue | 39 |

About Eurodoc

Eurodoc is the European-wide federation of national associations of Ph.D. candidates, and more generally of young researchers. Eurodoc's objectives are:

- To represent doctoral candidates and junior researchers at the European level in matters of education, research, and professional development of their careers.
- To advance the quality of doctoral programmes and the standards of research activity in Europe.
- To promote the circulation of information on issues regarding young researchers; organize events, take part in debates and assist in the elaboration of policies about Higher Education and Research in Europe.
- To establish and promote co-operation between national associations representing doctoral candidates and junior researchers within Europe.

Eurodoc was founded in Girona (Spain) on 02/02/2002.

Eurodoc relaunched its website – <http://www.eurodoc.net/> – on 02/02/2010.

About doktorat.at

Giving a voice to doctoral candidates in Austria is the mission of "doktorat.at – Österreichs junge WissenschaftlerInnen". It initiates policy debates and offers its expertise to policy makers; doktorat.at aims at fostering scientific exchange and networking among young researchers. We keep the information flow going between young researchers, Higher Education (HE), research policy makers and the media. doktorat.at is a recognised stakeholder in Austrian HE and research policy which is represented in advisory bodies and major policy conferences at national level. doktorat.at proposes concrete solutions and implements pilot projects, among others for example:

- Information campaign on the European Charter for Researchers, funded by the Austrian ministry
- "Training for first-time university teachers" in cooperation with ADS (Asociácia doktorandov Slovenska, the Slovak member organisation of Eurodoc) supported by the bilateral funding scheme Aktion Österreich-Slowakei, the Central European Initiative and the cities of Vienna and Bratislava.

doktorat.at was founded in 2004/05 as a joint initiative of local doctoral candidates' committees from several Austrian universities.

Visit <http://www.doktorat.at/> to find out more about the doctorate in Austria.

The **local organising committee** for the 2010 annual conference is: Anja Brunner, Wolfgang Eppenschwandtner, Andreas Fritsch, Esther Hutfless, Christian Koller, Stephan Kurz (all of doktorat.at).

Distinguished guests, ladies and gentlemen,

It is an honour for me to welcome you on behalf of Eurodoc to the Annual Conference and General Meeting like all Eurodoc presidents have been doing each year since 2001. Once again, we are bringing together doctoral candidates' and young researchers' representatives from all over Europe, in order to meet other stakeholders and discuss. Welcome to Vienna 2010!

The task that we set by coining the overall conference theme is to take stock and assess the current situation of doctoral candidates in the borderland between European Research Area (ERA) and European Higher Education Area (EHEA):

In March 2000, the Lisbon Strategy was launched and the Heads of State or Government agreed on an ambitious goal: making the EU "the most competitive and dynamic knowledge-based economy in the world, capable of sustainable economic growth with more and better jobs and greater social cohesion." – The concept of the ERA was created and its goals were to be achieved by 2010. Moreover, 2010 was set to be the year by which a coherent and cohesive EHEA should be developed (The Bologna Declaration, 19 June 1999).

What has been done? Have the aims been achieved? What barriers and obstacles remain after almost 10 years

of Eurodoc work by young researchers and doctoral candidates? We launched a European-wide survey on doctoral programmes and research related topics which also covered the social conditions of young researchers and doctoral candidates. Strong focus was put on topics mentioned in the *European Charter for Researchers and Code of Conduct for Recruitment of Researchers*, – this important set of principles for both researchers and their employers and funders is also celebrating its 5th anniversary this year.

In plenary sessions with key stakeholders on those 5 Years of Doctoral Programmes in the Bologna Process, we will focus on three questions: Do we have the right focus? What is missing? What have we learnt? To cover all the important matters we have prepared an ambitious programme for the upcoming days, which you will find on the following pages. Not only plenary sessions, but also workshops will enable us to come up with real suggestions that will be the basis of Eurodoc's work for next year.

On behalf of Eurodoc and Doktorat.at – who organised this conference voluntarily but on a highly professional level –, I wish you a successful event, fruitful discussions, and a pleasant time in Vienna!

Nikola Macharová
President of Eurodoc

Dear participants,

The Vienna University of Technology lies in the heart of Europe, in a place of cultural diversity and genuine internationality. For almost 200 years it has been a seat of research, teaching and learning in the service of progress. It is one of the most successful universities of technology in Europe and with over 23,000 students – over 2,000 of whom are engaged in doctoral studies – and around 2,000 scientists it is Austria's largest research and educational institution in the field of the natural sciences and technology. As the institution hosting the Eurodoc conference in 2010, the Vienna University of Technology is committed to research-led teaching, to educating young academics and to nurturing outstanding talents. Over the past ten years a series of road maps have been drawn up which pointed to the new European landscape of education. Numerous plans were devised and many declarations were made but it was not always possible to put all of the visions into practice, and on occasion the attempt to do so did not really succeed. Yet one thing is clear: We have to face the challenges of the 21st century, and we have to do this in a series of concerted efforts at a European level. The general topic of the Eurodoc conference in

2010 is "Doctoral Training and Research – the Link between the European Higher Education Area and the European Research Area." It is aptly chosen, because there is a great need for action particularly in this field. One of the major weaknesses of the Bologna process is in fact the way it has neglected research, which is the principal task of the universities alongside teaching. We need to reinforce this link between teaching and research, from Bologna and Lisbon, if European universities are to be able to develop their full potential in future. Ultimately, the quality of academic teaching programmes is predicated on the quality of academic research and on basic research in particular. Naturally, the principle of the unity of research and teaching is nothing new. But increasingly the signs are that we are in danger of losing this because of a certain myopic economic perspective. It is all the more important that we find forward-looking concepts here and now so that research can assume the role it deserves as the pivotal element of university education in the development of the European higher education area. This conference can provide a valuable impetus for the necessary integration process.

Adalbert Prechtl
Vice Rector for Academic Affairs
Vienna University of Technology

Friends, Romans, Country fans,

doktorat.at was only founded in 2005, when local students unions' committees of a few Austrian universities recognised the urgent need to fill the gap between science and research policy and the universities' own ideas on the future doctorate.

Bringing together doctoral candidates from all disciplines, doktorat.at has since then worked hard in three main areas: 1) Introducing the interests of doctoral candidates in national and European research and education policy, pointing out problems and issues concerning doctoral candidates, suggesting solutions, 2) providing information for doctoral candidates both from in- and outside Austria, thereby filling in for what Austrian universities neglected as their duty for too long, and 3) facilitating communication and networking between the local doctoral candidates' representatives.

On a more global level – together with Eurodoc – we kept striving to make the doctorate a better place to be and we were always exerted to bring in the Austrian point of view and our experience from our debates with national stakeholders. We deem our work since 2005 quite successful, and we will continue our work in a critical dialogue with the Austrian universities. The rapid changes after the inclusion of the doc-

torate into the Bologna Process have raised a lot of public awareness. Due to the rash implementation there are still problems within the conception of doctoral training, although some mistakes could be avoided through an offensive consultation process.

It is bottom-up organisations like doktorat.at and Eurodoc as their European umbrella organisation who are there to this sole purpose: bringing in the young researchers' views to make research and research-based training nothing more – but also nothing less – than: a better place to be. Next to all the anniversaries (10 years of Bologna Process, 5 years of the doctorate within that framework, 5 years Charter for Researchers, and, of course: 5 years of doktorat.at), we should use the opportunity of this conference to make a strong statement for research: thoughts and bright ideas of young researchers, of people genuinely interested in their fields of study, of us are there to set the foundations of the future. Investing in that future is crucial, and it might even prove cheaper than bailing out banks...

Together with Eurodoc, doktorat.at has been working hard during the last months to make this event a successful one. With all due respect: Let us make it so.

Esther Hutfless
President of doktorat.at

Programme Overview

Thursday, 11th March 2010

| | | |
|-------------|--|-----------------------|
| 16:00–18:00 | Early Registration for Eurodoc Participants | Meininger's |
| 17:00–18:00 | Internal Eurodoc Welcome session | Meininger's, p. 11 |
| 21:00–01:00 | Viennese Ball, invited by the Austrian Federal Ministry of Science and Research | Hofburg palace, p. 11 |

Friday, 12th March 2010

| | | |
|-------------|--|--------------------------------|
| 09:00–10:00 | Registration at Vienna University of Technology | map see p. 39 |
| 10:00–11:30 | Opening Session | Festsaal |
| | <i>Conference Opening</i> | p. 11 |
| 11:45–13:00 | Plenary Session 1 | Festsaal |
| | <i>5 Years Experience With Doctoral Programmes in the Bologna Process</i> | p. 12 |
| 13:00–14:15 | Lunch | Böckl Saal |
| 14:15–15:45 | Parallel Workshops: Challenges for the Doctoral Cycle | |
| | Workshop 1 | follow the <i>red</i> signs |
| | <i>Mobility and Working Conditions</i> | p. 13 |
| | Workshop 2 | follow the <i>green</i> signs |
| | <i>Training, Supervision and Scientific Work</i> | p. 13 |
| | Workshop 3 | follow the <i>yellow</i> signs |
| | <i>Transparent and Efficient Recruitment of Young Researchers and Mobility</i> | p. 14 |
| | Workshop 4 | follow the <i>blue</i> signs |
| | <i>Open Science – Science 2.0</i> | p. 15 |
| | Workshop 5 | follow the <i>pink</i> signs |
| | <i>Research Cooperation with Countries Outside of the EU</i> | p. 15 |
| 15:45–16:30 | Exhibition / Poster Session | Böckl Saal, p. 17 |
| 16:30–18:00 | Workshops 1-5 (continued) | p. 16 |
| 18:15–19:15 | Plenary Session 2 | Festsaal |
| | <i>Report from the Ministerial Summit</i> | p. 16 |
| 19:15–19:45 | <i>Realising the Fifth Freedom for Researchers in the European Research Area (ERA)</i> | Festsaal |
| 19:45–21:00 | Dinner | p. 17 |

Saturday, 13th March 2010

| | | |
|-------------|---|--------------------------------------|
| 09:00–10:00 | Plenary Session 3 <i>Working Conditions and Gender Aspects of the Survey</i> | Festsaal p. 17 |
| 10:00–10:45 | Exhibition / Poster Session | Böckl Saal, p. 17 |
| 10:45–12:15 | Plenary Session 4 <i>Two Speed Europe?</i> | Festsaal p. 18 |
| 12:15–12:45 | Exhibition / Poster Session | Böckl Saal |
| 12:45–13:45 | Plenary Session 5 <i>Conclusions and Final Words</i> | Festsaal p. 19 |
| 13:45 | End of the conference | |
| 13:45–15:00 | Lunch | Böckl Saal |
| 15:00–19:15 | The programme continues with the first sessions of the internal Annual General Meeting (AGM) of Eurodoc in the afternoon. | p. 10 |
| 20:00 | Reception | Institut Français, details see p. 33 |

Conference Programme (Details)

Thursday, 11th March 2010

Internal Eurodoc Welcome session

17:00–18:00 Meininger's

Eurodoc internal pre-registration, which starts at 16:00, is followed by a short

introduction into Eurodoc's recent achievements. The hostel is located at 1100 Wien, Columbusgasse 16 (see map on the last page of this booklet).

Viennese Ball, invited by the Austrian Federal Ministry of Science and Research

21:00–01:00 Hofburg palace

Invited guests only, see p. 33.

Friday, 12th March 2010

Opening Session

Conference Opening

10:00–11:30 Festsaal

Welcome addresses

Stephan Kurz
doktorat.at

Peter Skalicky
Rector,
Vienna University of Technology

Nikola Macharová
Eurodoc President (ADS, Slovakia)

Plenary Session 1

5 Years Experience With Doctoral Programmes in the Bologna Process

11:45–13:00 Festsaal

Speakers

Manfred J. Hampe

Technische Universität Darmstadt,
Germany

Thomas Ekman Jørgensen

Council for Doctoral Education,
European University Association
(EUA)

Nikola Macharová

Eurodoc President (ADS, Slovakia)

Janet Ritterman

Wissenschaftsrat, Austria

Chaired by

Ing-Marie Ahl

Eurodoc (SFS-dk, Sweden)

The proclamation of the ten groundbreaking “Salzburg principles” in February 2005 was the starting point for a reform agenda on doctoral programmes in the framework of the Bologna Process. Five years later, it is time to take stock on the achievements so far and develop a vision for the future. Is the integration of

doctoral programmes in the Bologna Process a success story? What “hot issues” are still in the pipeline? It is also necessary to touch on important structural questions such as: Is the voice of doctoral candidates heard within the Bologna Process as much as it is desirable?

As doctoral programmes get more and more structured it is important to be aware on potential side effects of this developments to counteract. Do doctoral programmes of today respond to specific research and innovation requirements of all disciplines? Do they foster early scientific independence of young researchers?

The linkage between research and higher education policies is crucial when considering doctoral programmes. In this context, panelists will be confronted with key questions such as: Does the Bologna Process consider doctoral candidates too much as students who are getting fed with knowledge rather than professionals who produce knowledge? To which extent can first and second cycle instruments and methods be applied to the third cycle?

Workshop 1

Mobility and Working Conditions

14:15–15:45 follow the *red* signs

Speakers

Peter van der Hijden

Policy Officer, European Commission,
DG Research

Gabriele Obexer-Ruff

CRUS – Swiss Rector’s conference

Céline Op den Kamp

Eurodoc (PNN, The Netherlands)

Chaired by

Izabela Stanisławiszyn

Eurodoc (KRD, Poland)

Geographical Mobility is considered helpful for young researchers to gain valuable experience, obtain insight in new methods and to build a personal scientific network. However, mobile researchers in Europe still face a number of obstacles. First results of the Eurodoc survey provide comparable data on geographical mobility of young researchers in Europe.

The discussions in the workshop will take into account the fact that it is now also five years since the *European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers* have been released by the European Commission and presented on the same day at Eurodoc 2005.

Workshop 2

Training, Supervision and Scientific Work

14:15–15:45 follow the *green* signs

Speakers

Nadia Koltcheva

Eurodoc vice-president (ADB,
Bulgaria)

Thomas Ekman Jørgensen

Council for Doctoral Education,
European University Association
(EUA)

Floris Leneman

YEAR/TNO

Chaired by

Koen van Dam

Post-doc researcher, former Eurodoc
president

Supervision and Training have always been in the core of Eurodoc’s policy work leading to recommendation documents such as the “Supervision and Training Charter” (2004). This work will be continued in this workshop. Participants will discuss results of the Eurodoc survey and policy implications. In particular, the survey will reveal

whether doctoral researchers are given the chance to receive training when they need it. This refers to subject specific aspects of training as well as to transferable skills. The results of the survey will give insight into the work relationship researchers have with their supervisors and they will reveal to

which extent clear agreements defining the role of supervisors and doctoral candidates exist in Europe. A further issue for discussion in this session will be the use of results of scientific work by doctoral candidates in publications and conferences.

Workshop 3

Transparent and Efficient Recruitment of Young Researchers and Mobility

14:15–15:45 follow the *yellow* signs

Speakers

Enric Rodriguez

Eurodoc (FJI/precarious, Spain)

Charlotte Alber

FFG/brainpower austria

Chaired by

Zaza Nadja Lee Hansen

Eurodoc (PhDNettet, Denmark)

The European research system in its entirety could perform better with a more efficient match-making between the best brains and attractive positions which fit their qualification and provide them best opportunities to develop their

potential. Such an ideal system would 1) avoid unnecessary delays and extra workload for young researchers and recruiters alike, 2) provide feedback so that candidates can take the right career decisions, 3) would not inhibit mobility aspirations of researchers and 4) would counteract bad practices like inbreeding and cronyism.

To that aim, Eurodoc works on recommendations for governments and funding institutions such as the “Five Principles and Recommendations towards a More Open European Labour Market for Researchers”, which were presented in Rennes in 2008. The workshop will follow up this initiative and collect best practice examples.

Workshop 4

Open Science – Science 2.0

14:15–15:45 follow the *blue* signs

Speakers

Daniel Mietchen
Eurodoc and WAYS

Isabella Susa
ESOF 2010 / Euroscience

Chaired by

Daniel Mietchen
Eurodoc and WAYS

The way researchers debate and publish scientific results, the way quality assurance works, the way research performance is assessed and funding is granted has not changed substantially within the last decades. Researchers use digital media now – mail has been

superseded by email, conventional slides by screen presentations. It's faster and more convenient now, but structurally it's the same. The transition into the digital age didn't go with a mainstream reflection on how to make best use of new tools which are available now. In this workshop, participants will debate how blogs, wikis and other tools can enrich scientific communication, how post-publication peer review and article based metrics based on open access beyond the journal impact factor can work. This topic has also been selected to send a signal to European policy makers not to miss the trend towards Open Science. See <http://www.euroscience.org/what-would-science-look-like-if-it-were-invented-today,33423,en.html>.

Workshop 5

Research Cooperation with Countries Outside of the EU

14:15–15:45 follow the *pink* signs

Speakers

Nabeel Al Salem
Qatar National Research Fund

Valeriu Ciorba
Eurodoc (ATCM, Moldova)

Viktoryia Osipchyk
Eurodoc (Observer, Belarus)

Chaired by

Dmitri Teperik
Eurodoc (ENTA, Estonia)

The main idea of the workshop is to discuss evident obstacles in and possible solutions for improvement of co-operation with research communities outside the European Union. Different situation in the EU and EU's neighbouring countries in the field of doctoral training and career planning of early-stage researchers requires

specific approaches in order to facilitate smoother integration into European Research Area.

Based on several success stories and lessons learned a new cooperative framework with vital mechanisms should be established in order to exchange ideas and support academic mobility between the EU and neighbouring countries. The workshop will address the following questions:

* In which way different organizational changes in the field of doctoral training could influence career perspectives of

young researchers?

* How to identify the major problems of internal and external motivation in research career development in post-communist countries?

* What are the opportunities and challenges for early-stage researchers in co-operation between EU members and neighbouring countries?

Speaker's presentations will describe the current situation in their home countries and propose the topics for further discussion.

Exhibition / Poster Session

15:45–16:30 Böckl Saal

For an overview on the exhibitors, cf. p. 32.

Workshops 1-5 (continued)

16:30–18:00

See above p. 13-15.

Plenary Session 2

Report from the Ministerial Summit

18:15–19:15 Festsaal

Speakers

Sverre Lundemo

Eurodoc (SiN, Norway)

Chaired by

Ludovic Garattini

Eurodoc (CJC, France)

Eurodoc has been formally acknowledged in 2007 when it was accepted as a "partner" to the Bologna Process Follow up group. A Eurodoc delegation will be present at the Ministerial Summit and the plenum will be presented with outcomes and latest news.

Realising the Fifth Freedom for Researchers in the European Research Area (ERA)

19:15–19:45 Festsaal

Speakers

Stefaan Hermans
European Commission,
DG Research

Chaired by

Ludovic Garattini
Eurodoc (CJC, France)

Saturday, 13th March 2010

Plenary Session 3

Working Conditions and Gender Aspects of the Survey

09:00–10:00 Festsaal

Speakers

Marcela Linková
National Contact Centre – Women and
Science, Czech Republic, Member of
the Helsinki Group

Karoline Holländer
Survey Workgroup Coordinator, Eurodoc
(Thesis, Germany)

Chaired by

Ingela Bruner
First woman rector in Austria

Gender does play a crucial role both in- and outside academia, and while other research has recently made the point that universities have already achieved a higher degree of gender equality than the average of our societies, a lot remains to be done.

In 2008/09, Eurodoc has conducted the first Europe-wide survey on doctoral candidates – insights from the survey section devoted to gender aspects will be presented during this session in close cooperation with Eurodoc's Gender working group.

Exhibition / Poster Session

10:00–10:45 Böckl Saal

For an overview on the exhibitors, cf. p. 32.

Plenary Session 4

Two Speed Europe?

10:45–12:15 Festsaal

Speakers

Jerzy Langer

Polish Academy of Sciences, Member of
FP6 Ex-Post Evaluation Committee

Liliya Bondareva

Eurodoc (RUYS, Russia)

Georg Winckler

Rector, Vienna University; Member of
ERAB; former president of EUA

Katrien Maes

League of European Research
Universities (LERU)

Chaired by

Gilbert Fayl

Secretary of External Affairs of the
European Academy of Sciences and
Arts

This plenary session will be dedicated to the discussion on how to achieve a better coherence in research policy in Europe to exploit the research potential of countries and regions which received less attention so far, including countries outside the EU.

Vienna as a bridge between East and West is the ideal location to discuss how to overcome the research divide between Southern/Eastern Countries on the one hand and Western/Nordic European Countries on the other, with a particular view on young researcher's issues.

The session is not about moaning on brain drain or brain circulation. It is not the aim to keep individual researchers from moving: They have a right to choose the best environment for their research. And leading research institutions have a right to do their best provide attractive conditions. The questions are rather: How can research capacity be strengthened in all countries? Does European money flow in the right direction? Is there a proper balance between excellence and convergence? Is funding spent efficiently, in line with recognised policy such as the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers? Science still largely depends on a publishing industry which is concentrated towards the West while open access models provide an attractive alternative with the potential to boost science and to remove obstacles for researchers especially in countries with less financial means.

Going further, we arrive to a key question: Does the current system of assessing researcher's performance have a bias? How to prevent that prejudices of evaluators on the reputation of a university / country influence funding decisions? Finally, we would like to get more practical: What can young researchers do to get active in their country? How can they participate?

Plenary Session 5

Conclusions and Final Words

12:45–13:45 Festsaal

Speakers

*Representative of the Spanish EU
Presidency*

Adalbert Prechtl
Vienna University of Technology

Nikola Macharová
Eurodoc President (ADS, Slovakia)

Rapporteurs of the Workshops

Chaired by

Gertjan Tommel
Policy advisor, Trade Union ABVAKABO
FNV, the Netherlands

In the closing session of the conference, the plenum will be presented with outcomes of the workshops and invited to comment on it. Finally, conclusions of the conference will be named and discussed.

Start your research career in Austria!



www.brainpower-austria.at

>> Services free of charge

brainpower austria offers tailored service packages, which are free of charge to:

- ▶ Scientists and experts (of all nationalities) interested in a career in Austria
- ▶ Austrians working abroad wishing to get connected to the scientific community at home.

>> New R&D-job offers on a daily basis

Our online job listings get researchers, experts and recruiters together. At www.brainpower-austria.at, registered users are able to browse 80 per cent of all R&D-related vacancies in Austria which have been published online.

>> Get a grant

R&D professionals can apply for grants covering expenses for travelling to Austria. We offer different career-related grants (Interview- & Relocation Grants) and contact-related grants (Travel- & Speakers Grants).

>> Establishing ties

Various events both in Austria and North America establish ties and create opportunities. On our website and in our bi-monthly newsletter we present interesting companies, inform about job opportunities in Austria and feature (mostly Austrian) scientists at work both at home and abroad.

People at the Conference

Ing-Marie Ahl

Eurodoc (SFS-dk, Sweden)

Ing-Marie was born in Norrköping, Sweden in 1974. After elementary school she worked as a groom at several different stables and also studied natural science until 1998, when she had her first child. She received her Master of Science in biochemistry at Linköping University, Sweden in 2002. Directly after her degree in Biochemistry she started her PhD studies in medical cell biology and which she defended in earl 2010. In 2004, she got her second child.

During her time as a PhD candidate she has actively represented doctoral candidates in different boards and committees at different levels at Linköping University. In 2007/2008 she was vice president of the Swedish association of doctoral candidates, with a special responsibility for career development issues. In 2008/2009 she focused on her PhD project but continued to be a board member of the national organisation and also became a Eurodoc delegate. Since 2008 she has been a board member of the Swedish National Agency for Higher Education.

Charlotte Alber

FFG/brainpower austria

Charlotte Alber is deputy head of division at the Austrian Research Promotion Agency (FFG). The FFG is the national funding institution for applied industrial research in Austria. As expert for promoting the mobility and career development of researchers, Alber has been

with the FFG since 2004. She acts as deputy head of the division "Structural Programs" and is in charge of "brainpower austria". Since 2007 she is also acting as group leader for the program family "Human Potential". The group provides supporting and funding services for attracting, retaining and promoting researchers in Austria.

Before joining the FFG, she worked as project manager at the Austrian Post AG and participated in an international EU-funded project at the Department of Marketing at the University of Vienna. Since 2001 she has taught in the fields of marketing (University of Vienna, Vienna University of Economics and Business Administration). Alber studied Business Administration at the Vienna University of Economics and Business Administration. During her studies she worked for Austrian Lotteries and the Austrian Broadcasting Corporation Radio & Television (ORF).

Liliya Bondareva

Eurodoc (RUYS, Russia)

Liliya Bondareva is Deputy Head of Council at the Russian Union of Young Scientists non-governmental organization, where she is responsible for coordinating international cooperation. She is a Eurodoc delegate for Russia and is based in Moscow. Liliya graduated from Moscow State University where she studied cross-cultural communication and modern languages. She then undertook research on the image of Russia in the USA press and received a PhD in political

sciences in 2007. Liliya currently teaches at the School of Public Administration, Moscow State University.

Ingela Bruner

First woman rector in Austria

Ingela Bruner was born in Sweden and studied at the University of Toronto in Canada and at the Vienna University of Technology. In 1979, she was the first woman to graduate with a doctoral degree in mechanical engineering in Austria. As a young researcher she dealt with environmental questions relating to automotive vehicles and fuels, she was the first to develop a model of road traffic emissions in Austria. Her career is best characterized by that of a researcher who gradually took on increasingly important management responsibilities: she looks back upon positions as acting President of the Danube University of Krems in its founding years, Director of Research with OMV, Board Member of the EU Tripartite EPEFE Programme on Emissions, Fuels and Engine Technologies, first Chairman of the Advisory Board on Science and Research of the Province of Salzburg (WFR), Austria's first woman rector of a state university, as head of BOKU 2007 to 2009. She is now running her own office, active in the field of research evaluations and funding, promoting research cooperations between companies and universities, and supporting the cause of university women.

Valeriu Ciorba

Eurodoc (ATCM, Moldova)

Valeriu is representing the Moldovan Association of Young Researchers "PRO-Science" in the position of president from 2005. Since 2010 he is a member of

Parliamentary committee for evaluating the RTD development in Republic of Moldova. During the last years he was involved in Moldovan RTD policy monitoring. Also a national PhD students and young researchers survey was conducted by him. During 2006-2008 he worked as expert at Inventions Department, Moldovan Patent Office, and previously as a scientific research-worker at Centre of Optoelectronics, Institute of Applied Physics, Academy of Sciences of Moldova.

His portfolio includes:

- Chairman of International Conference of Young Researchers, IInd-VIIth edition (2004-2009)
- Research-Development-Innovation Sector and the Moldavian Economy Competitiveness, Commitments Analysis, 2008
- Republic of Moldova 2007: Country State Report, Research and Technological Development chapter author
- Brochure Post University Studies Guide for 2005, Project coordinator

Koen van Dam

Post-doc researcher, former Eurodoc president

Koen van Dam is a researcher and post-doc in the Energy & Industry group at the faculty of Technology, Policy and Management of the University of Technology in Delft (TU Delft) in the Netherlands. He studied Artificial Intelligence at the Vrije Universiteit in Amsterdam, specialising in Knowledge Engineering. In 2009 he successfully defended his PhD thesis "Capturing socio-technical systems with agent-based modelling" at TU Delft. He now works as a post-doctoral researcher, focussing on modelling urban energy systems and energy markets.

Alongside his work as a researcher, Koen has been active as board member of various organisations that represent researchers. First at the university level, in 2004 as member of the PhD Council of research school TRAIL and then from 2004 to 2005 as vice-president of the representative body of doctoral candidates at TU Delft (Promood). This was followed by a position as board member of the national PhD Network of the Netherlands (PNN) from 2005 to 2007. Finally, he was elected president of the European Council for Doctoral Candidates and Young Researchers (Eurodoc) in 2007/2008, representing early stage researchers at the European level.

Gilbert Fayl

Secretary of External Affairs of the European Academy of Sciences and Arts

Gilbert's current activities include the responsibility for the Central and Eastern European Network, a platform for dialogue among the Presidents of national Academies of Sciences from the countries in Central and Southeast Europe.

He is the founding president of the Central- and Southeast European Innovation Area initiative, and the co-founding president of the Central and Southeast European Research, Innovation and Business Network. These non-political initiatives aim to help revitalise the innovation potential of Central and Southeast European region.

Previously he has worked in Brussels at the European Commission in science policy for 28 years where his main tasks included: member of the core team responsible for the initiation and

conceptual formulation of the European RTD Framework Programmes; Head of RTD Programme Evaluation; and Head of Relations with Scientific Advisory Bodies; and in the USA: S&T and Education Counsellor at the EU Delegation, Washington D.C. Prior to the above, he was researcher and represented Denmark in international scientific cooperations. He has a Ph.D. in physical sciences.

Ludovic Garattini

Eurodoc (CJC, France)

Ludovic is a member of CJC and the French delegate to this year's Eurodoc conference. He is a PhD candidate in Information and Communication Sciences.

Manfred J. Hampe

Technische Universität Darmstadt, Germany

Manfred J. Hampe graduated at Technische Universität Clausthal in 1976 and received his PhD at Technische Universität München in 1980. He worked as a process engineer in the central research division of Bayer AG in Leverkusen before he became full professor of Thermal Process Engineering in the Department of Mechanical Engineering at Technische Universität Darmstadt in 1995. He is vice chairman of the Working Party on Education in Chemical and Process Engineering of the VDI-Society for Chemical and Process Engineering. He is chairman of the Mechanical Engineering Department of CLUSTER, a consortium of 11 European research universities. He has been appointed one of the 19 German Bologna experts of DAAD. He is member of the board of 4ING, the umbrella organisation of the four German Fak-

ultätentage for Civil Engineering, Electrical Engineering, Mechanical and Process Engineering, and Informatics. During his time as Dean of Studies in the Department of Mechanical Engineering Bologna-type Bachelor's and Master's curricula have been developed. They were honoured as one of the four best German reform study programmes by the Stifterverband in 2003.

Stefaan Hermans

*European Commission,
DG Research*

Stefaan Hermans is head of unit "Universities and Researchers" at the European Commission DG Research. Dossiers of the Unit include university funding, institutional human resources management, research performance assessment, researchers' training, -career and -mobility, all contributing to Fifth Freedom and the creation of the European Research Area (ERA).

Peter van der Hijden

*Policy Officer, European Commission,
DG Research*

Peter van der Hijden works for the European Commission, Directorate General Research, in the Unit dealing with Universities and Researchers.

Peter has worked for the European Commission in the field of transport (inland waterways), but his main experience lies in higher education: the Erasmus Programme, the modernisation agenda for universities and the European Higher Education Area (Bologna Process). Peter has studied law at Nijmegen, Leiden and Maastricht University. Before moving to Brussels, he worked at the University Council and the Law

Research Committee of Maastricht University.

Karoline Holländer

*Survey Workgroup Coordinator, Eurodoc
(Thesis, Germany)*

Karoline Holländer (*1976) studied economics and modern languages at the University of Southern Denmark and graduated with an MBA in international management from Flensburg University in 2001. After starting her scientific career at the Danube University in Krems (Austria) in continuing education research and quality management, she began to work in public affairs and event management. Between 2002 and 2007, she went through some stages from project manager to managing director of an event agency. In 2004, Karoline started to work on her doctoral thesis on *Paying professors by performance* and became a part-time lecturer at Flensburg University in International Human Resource Management. In April 2008, she was elected as the President of Eurodoc and since beginning of June 2008 she is working as Manager Research Training in the TUM International Graduate School of Science and Engineering (IGSSE) in Munich.

Thomas Ekman Jørgensen

*Council for Doctoral Education,
European University Association
(EUA)*

Thomas Ekman Jørgensen is working as Senior Programme Manager on the training of researchers, doctoral programmes, researcher careers and other issues for the Council for Doctoral Education.

He received his PhD in History and Civilisation from the European University

Institute in Florence in 2004 and worked as a postdoctoral fellow at the University of Copenhagen before coming to Brussels. As a historian, he has – among other things – worked on student movements and 1968.

Nadia Koltcheva

Eurodoc vice-president (ADB, Bulgaria)

Nadia Koltcheva is vice-president of Eurodoc in 2009/10. She works as a researcher at New Bulgarian University in Sofia, Bulgaria. She holds a Doctoral degree in Experimental Psychology since 2005 and received various fellowships, including a UNESCO Research Fellowship in support of Priority Programme Areas (2006-2007) for Bulgaria for 2007. She was a visiting researcher in LATEU, Southampton University, UK and carried out research on University Teachers' Training and Quality Assurance of Higher Education in RISBO, Erasmus University Rotterdam, The Netherlands. Koltcheva was one of the founders of the Bulgarian Association of Doctoral Students in 2002 and of the Bulgarian Association of Young Psychologists "4th of April" in 1998, being its chairwoman from 2000 to 2005.

Snežana Krstić

Eurodoc observer (Serbia)

Snežana Krstić is a chemical engineer and teaching and researching assistant at the University of Belgrade (Faculty of Technology and Metallurgy). In 2004 she joined Eurodoc where she has taken part in various activities related to young researchers and European research and educational policy. She has been coordinating the Mobility Work-

group in 2007/2008. She was also a national delegate in the World Academy of Young Scientists.

Aside from her professional interests in ICT, chemical and environmental engineering, she has been involved in many activities, events or projects related to policy analyses, future-oriented analyses, information society issues, science diplomacy and governance issues. Her activities have been related to promoting the involvement of young researchers in policy shaping and decision making processes. She has been an expert (on invitation base) at the European Commission in activities related to Industrial Research and Innovation.

Stephan Kurz

doktorat.at

Stephan is a doctoral candidate working at Vienna University's German Studies Department, currently engaged with a dissertation on epistolary novels. He is one of the founders of doktorat.at and was Austrian Eurodoc delegate in 2006. In 2008 he was elected as a Eurodoc board member, later he became Eurodoc Secretariat Coordinator until March 2009.

Having a strong inclination towards typography and its history he published a monography on this topic focussing on the early 20th century; his research interests include scholarly editing, word processing and the role of books and libraries in the digital age. Stephan gained some experience in publishing houses, copyreading and graphic design to support himself during his studies in Vienna and Konstanz, later he was a project manager for Vienna University Library at a European digitisation project before

he got the rare opportunity for a humanities graduate to be paid for writing a dissertation in his field.

Jerzy Langer

Polish Academy of Sciences, Member of FP6 Ex-Post Evaluation Committee

Jerzy Langer is a professor at the Institute of Physics at the Polish Academy of Sciences. Member of the Board of Academia Europaea, Fellow of the American Physical Society and Honorary Vice President of Euroscience. For 5 years he was the key advisor to the President of Polish Academy of Sciences and then in 2005 was a Deputy Minister of Science. Served major science advisory bodies to the EC (EURAB, ISTAG and Governing Board of the JRC) and co-authored several major European policy documents related to the ERC and ERA. Co-assessed 6th Framework Program. Authored about 250 research papers and keynote talks at major physics conferences and well above 100 papers and lectures on European and Polish science policy. Supervised 13 PhD students, of whom 6 already became full professors.

Zaza Nadja Lee Hansen

Eurodoc (PhDNettet, Denmark)

Zaza Nadja Lee Hansen is a Eurodoc Board Member in 2009/10. She is currently working on her PhD thesis concerning offshoring and outsourcing of engineering tasks at the Technical University of Denmark in the field of IT engineering. After completing her master's studies in 2007, she worked briefly for the Danish IT and Telecommunications Agency. She has been involved in various student policy bodies throughout her studies and

currently holds a vice chairman position in the PhD Association at her University and a chairman position in the PhD Association at her faculty.

Floris Leneman

YEAR/TNO

Floris Leneman is working at TNO in the Netherlands as Application Engineer for a software program for the development of Advanced Driver Assistance Systems, called PreScan. Before his current position he was an application engineer for tire simulation and a research scientist for vehicle crash compatibility.

He is co-founder of YEAR (Young European Associated Researchers, <http://www.year-network.eu/>), where he holds the position of chairman, after being the treasurer. In 2005, he was responsible for Activities in the Young TNO board.

In 2002, he received a MSc degree in mechanical engineering at the University of Twente on modelling of a crash test dummy.

Marcela Linková

National Contact Centre – Women and Science, Czech Republic, Member of the Helsinki Group

Marcela Linková is a researcher at the Institute of Sociology of the Academy of Sciences of Czech Republic and the co-ordinator of the National Contact Centre for Women in Science. She is a doctoral candidate in sociology at the Faculty of Social Sciences, Charles University, Prague. Building on (feminist) science studies, her research concentrates on the position of women in science, construction of research institutions and research careers from a gender per-

spective, and accountability in research. She coordinated and worked on several European projects, is a member of the EC's Helsinki Group on Women and Science and the chairperson of the Steering Committee of the Czech Ministry of Education, Youth and Sports for Women in Science.

Sverre Lundemo

Eurodoc (SiN, Norway)

Sverre Lundemo became Eurodoc delegate in 2009 and is currently a general board member of Eurodoc. He is at present in the final year of his PhD studies in Biology ("Comparative studies of genetic structure in Scandinavian populations of *Arabidopsis thaliana* and *A. lyrata*") at the Norwegian University of Science and Technology (NTNU). He first started studying ecology and natural resources management at the University of Life Sciences, Ås, Norway. In 2004, he obtained a Master degree in natural resources management from the same university. During his studies, he also stayed at University of Tromsø and University of Alaska, Fairbanks. After working as a field researcher (pollination ecology) for a short period in 2005, he entered a teacher training programme at the University of Life Sciences. Besides being a Eurodoc board member, Sverre is also on the board of SiN (Association of doctoral organizations in Norway) and DION (The interest organization for doctoral candidates at NTNU).

Nikola Macharová

Eurodoc President (ADS, Slovakia)

Nikola Macharová was born in Trenčín, Slovakia. In 2002, she obtained a master degree in Management of Culture

and Tourism from the University of Constantine the Philosopher in Nitra, Slovakia. She worked as a director in a hotel in Trenčín, Slovakia, later as a PR and Marketing manager of a water management company. From 2006, she has been working at academia as a project coordinator and a lecturer. She is in her third year of PhD studies in cultural management at Nitra University and is working as part-time lecturer and Erasmus coordinator at Alexander Dubček University in Trenčín.

In 2008, she was elected to the board of ADS (Slovak PhD Students' Association) for a general board position. In March 2009, she was elected to the position of president of the European Council of Doctoral Candidates and Junior Researchers (Eurodoc).

Katrien Maes

League of European Research Universities (LERU)

Katrin Maes, originally Belgian, lived and worked in the US (1986 to 2002), first as a doctoral student in linguistics, then assistant professor of Italian language and foreign language pedagogy (University of Delaware). Her research interests focused on syntax, second language acquisition and computer-assisted language learning. In 2004 she joined the League of European Research Universities, an active collaboration of 22 leading European universities, renowned for, and devoted to world class research coupled with high quality teaching. At LERU Katrien currently works as a chief policy officer.

Daniel Mietchen

Eurodoc and WAYS

Daniel Mietchen is a biophysicist currently doing a postdoc at the Independent Junior Research Group “Structural Brain Mapping” at University of Jena, Germany. Previously, he held positions at the Max Planck Institute for Human Cognitive and Brain Sciences and at the Fraunhofer Institute for Biomedical Engineering. He was also a visiting scientist at the Korea Basic Science Institute. He served on the board of Eurodoc from 2003–2005 and is a founding member of ways.org, the World Association of Young Scientists.

In the last years, he has developed strong expertise on Science 2.0, the use of Web 2.0 tools for scholarly communication, particularly for Open Science.

Gabriele Obexer-Ruff

CRUS – Swiss Rector’s conference

Gabriela Obexer-Ruff is currently member of the Institutional Human Resources Strategy Group of the European Commission temporarily replacing Johanna Ziberi. She is coordinator of the Swiss National Programme for Gender Equality at the universities since 2004 which is based at the secretariat general of the Rectors’ Conference of the Swiss Universities. She studied agronomy with a specialization in “animal sciences” at the Swiss Federal Institute of Technology Zurich (ETHZ). She carried out her PhD in the field of immuno- and molecular genetics at the Faculty of Veterinary Medicine (new: Vet-Suisse) at the University of Berne. Since 1988 she has been participating actively in numerous research projects supported by national as well as EU funding.

Céline Op den Kamp

Eurodoc (PNN, The Netherlands)

Céline Op den Kamp works as a PhD candidate at the Department of Respiratory Medicine at the Maastricht University Medical Centre, The Netherlands. In her research project, she studies the mechanism of body weight loss in lung cancer patients. Since september 2008, she is a board member of the PhD Candidate Network of The Netherlands (PNN). In the PNN board, she works as treasurer and handles international affairs.

Viktoryia Osipchyk

Eurodoc (Observer, Belarus)

Viktoryia Osipchyk is holding a masters degree in philosophical sciences. She is in her third year of PhD studies in religious studies, philosophical anthropology and philosophy of culture. Viktoryia graduated from Belarussian State University, faculty of philosophy and social sciences in 2006. Since 2008 she is scientific secretary of Council of young scientists of National Academy of Sciences of Belarus and belarussian observer in Eurodoc. She is also working as chairperson of department of humanities and arts in the Center of student scientific initiatives in the National Academy of Sciences of Belarus. In 2010, Viktoryia graduated from the School of Young Managers in Public Administration of SIPU International (Swedish Institute for Public Administration).

Adalbert Prechtl

Vienna University of Technology

Adalbert Prechtl is Vice Rector of the Vienna University of Technology, where he received his Doctorate in 1976 and also

finished his habilitation in 1982 in electrical engineering. He held various teaching and research positions from 1976 to 1985, and spent the academic year 1978/79 as a Visiting Research Associate at Lehigh University, Bethlehem, PA. In 1985, he joined the Power Engineering and Automation Group of Siemens, Germany, working in the field of electrical machines and drives. Since 1989 he is appointed Professor for Fundamentals and Theory of Electrical Engineering at the Vienna University of Technology.

Janet Ritterman

Wissenschaftsrat, Austria

Janet Ritterman is a former Principal of Dartington College of Arts and Director of the Royal College of Music London, for which she is now a Vice-President. She is a founding member of the Arts & Humanities Research Board and was chair of its Postgraduate Committee. Since 2002 she has been a member of the Austrian Government's Wissenschaftsrat, which advises on the reform of Austrian higher education. She was appointed Dame Commander of the British Empire in 2002 for services to music.

Enric Rodriguez

Eurodoc (FII/precarios, Spain)

Enric Rodriguez is early stage researcher pursuing a PhD in electronics engineering at Technical University of Catalonia (UPC), in Barcelona, Spain. He has been teaching assistant at the same university and collaborates in different research projects with companies. His interests in research are focused on the mathematical modeling of electronic and biological systems. Besides, during the last years, he has been involved in different

PhD associations because of his interest in the social aspects of research (especially the ones related with young researchers), and he is the actual president of the association of young researchers in Catalonia and coordinator of the Eurodoc mobility work group.

Nabeel Al Salem

Qatar National Research Fund

Dr. Nabeel is the Deputy Director of Qatar National Research Fund (QNRF). He holds a PhD in mechanical engineering from Clarkson University, US.

Prior to assuming his position at Qatar Foundation, Dr. Nabeel Al-Salem was Dean of the College of Engineering, Qatar University. He joined the department in 1993 as Assistant Professor. In 2000, he was appointed the Chairman of Mechanical Engineering Department and in 2003 he became the Associate Dean of the College of Engineering, before, in 2005, accepting the post of Dean. The successful completion of ABET international accreditation for the college's engineering programs is one of the main achievements attributed to the administration during his period of tenure. During his academic career Dr. Nabeel was also promoted to Associate Professor. Dr. Al-Salem's research interests lie in the fields of automatic control and robotics. He has presented and published a number of research papers in these areas at international conferences and in respected journals.

Peter Skalicky

Rector, Vienna University of Technology

Peter Skalicky has been Rector of the Vienna University of Technology since 1991. He was President of Austrian Rectors'

Conference (now Universities Austria) in 1995-1999 and 2000-2003, Skalicky represented the Austrian Rectors' Conference in the Council of the EUA. He received his PhD in Technical Physics in 1965, since 1979 he has been Professor for Applied Physics at the TU Vienna. In his earlier career, he was a visiting research fellow and professeur associé at the University Pierre et Madame Curie in Paris. His focus in research and teaching is in the field of Solid State Physics, Crystal Physics, Electron- and X-ray diffraction.

Izabela Stanistawiszyn

Eurodoc (KRD, Poland)

Izabela Stanistawiszyn is president of the Council of Doctoral Candidates at Warsaw School of Economics (SGH) and member of the National Representation of Doctoral Candidates in Poland (KRD). At present she is a doctoral candidate at Warsaw School of Economics in Poland, where she is also a member of the Senate's Commission for International Cooperation and member of SGH's senate. Izabela holds a degree of Master of Science in EU Business and Law from Aarhus School of Business in Denmark and Master in International Relations from SGH. During her academic education, she spent a semester on Erasmus exchange programme at Université Libre de Bruxelles/Solvey Business School in Belgium (2002/2003) and a semester at Friedrich Alexander Universität Erlangen-Nürnberg in Germany (2003/2004) within the German-Polish Programme for social studies. In 2003, she carried out a research project on Danish investment in Poland founded by CIRIUS Scholarship of the Danish Government. In 2006 Izabela Stanistawiszyn was granted the scholar-

ship of the Hertie Foundation for vocational training at German Governmental Institutions.

Isabella Susa

ESOF 2010 / Euroscience

Within the Project Team for the Euroscience Open Forum 2010 (ESOF 2010) Isabella Susa is responsible for the Career programme and Satellite events. ESOF 2010 will take place from 2-7 July in Torino, Italy; it is the largest European interdisciplinary meeting dedicated to research, innovation, science communication and science policy.

For four years she has been working for Agorà Scienza at University of Torino which is a university center for the diffusion of scientific culture. Prior to that she was a researcher at the Université Libre de Bruxelles and at University of Antwerp. She received her PhD on mathematical models of neurons and pancreatic beta cells from University Grenoble I.

Dmitri Teperik

Eurodoc (ENTA, Estonia)

Dmitri is Head of the Board of the Estonian Academy of Young Scientists and supervisor of the Estonian Doctoral Assembly. Since 2007, he has been a permanent member of the Evaluation Committee of the Estonian National Content for Young Scientists and of the Evaluation Commission of the Estonian National Science Promotion Award. He was also appointed to be a Member of the National Bologna Experts team in 2008. Previously he worked as a lecturer at the Gifted and Talented Development Centre, University of Tartu (2001-2005), and was elected as a Board Member and Enlargement & Membership Officer

of Eurodoc (2007/08 and 2008/09). Starting from 2009, he has been involved as an expert in the activities of the National Evaluation Commission of the Estonian Doctoral Schools and the National Quality Assessment Council for Transitional Evaluation of Study Programmes. During past years he conducted several international workshops and seminars in Estonia, Ukraine, Moldova, Georgia, Macedonia and Latvia.

Gertjan Tommel

Policy advisor, Trade Union ABVAKABO FNV, the Netherlands

Gertjan Tommel graduated in international business at Maastricht University in 2003. He is a former president of the PhD Candidates Network of the Netherlands (PNN). At the moment, he works as a policy advisor at the biggest trade union for employees in the public services in the Netherlands, ABVAKABO FNV, who is a member of Public Services International, Union Network International, and the European Federation of Public Service Unions (EPSU). His main areas of expertise are pensions, the organization of public services, and the labor market specific to public services.

He was elected Secretary of the Works Council at the Radboud University Nijmegen for a two-year period in 2005. He is a member of the steering committee monitoring a recruitment, selection, and career counseling and guidance study among doctoral candidates and young researchers at Dutch universities. Although already involved in another job, Gertjan is still writing his dissertation in marketing. His research mainly deals with the authenticity preference of various types of consumers.

Georg Winckler

Rector, Vienna University; Member of ERAB; former president of EUA

Prof. Georg Winckler has been Rector of the University of Vienna (Austria) since 1999. He is a member of the European Research Area Board (ERAB) of the European Commission. From 2005 to 2009, he was President of the European University Association (EUA), previously, from 2000 to 2005, he was head of Universities Austria (formerly Austrian Rectors' Conference). During his scientific career in economics, he had professorships at Fribourg (Switzerland), Georgetown/Washington D.C. (USA), Linz (Austria) and Bratislava (Slovakia). He is especially concerned with the reforms of doctoral programmes and the support and promotion of young researchers.

Johanna Ziberi

CRUS – Swiss Rector's Conference

Johanna Ziberi is a senior staff member of the Rectors' Conference of the Swiss Universities. Since 2005, she is the coordinator of the Swiss Euraxess network and implements the FP7 project "Swiss Network of Mobility Centres" (mandated by the Swiss State Secretariat for Education and Research). Johanna is Euraxess Bridgehead and the Swiss Promoter of the Charter and Code for Researchers. She participated in several European Commissions' experts and working groups on the working situation for researchers in Europe. She is also programme manager of Sciex, the Scientific Exchange Programme between the EU-8 and Switzerland (funded by the Swiss Contribution to the New Member States of the EU), which is fully based on the Charter and Code for Researchers.

Exhibition / Poster Session

The conference fair with stands and posters allows institutions, projects and companies to present their activities and products to the audience of young researchers and policy makers.

Conference participants are invited to "Böckl Saal" next to the main conference hall to visit the stands of the confirmed exhibitors:

- Euroscience Open Forum 2010: Information on Europe's largest interdisciplinary conference which will take place in Torino, Italy, on July 2-7, 2010
- brainpower austria: Services for researchers and experts who are interested in a career in R&D in Austria
- Kisswin.de: Communication and Information Platform for Young Researchers
- ÖAD: Information on EURAXESS and grants.at
- Society of Experimental Biology: programme of career management activities to help doctoral candidates and postdoctoral researchers in their career development
- French Embassy in Austria, University and Scientific Cooperation (Institut Français): Information on universities and research in France
- Rectors' Conference of the Swiss Universities on Sciex-NMSch, a programme supporting training of researchers from new member states of the EU
- University of Vienna, Center for Doctoral Studies: The new doctoral programmes of the University of Vienna
- Scientific Centre of the Polish Academy of Sciences in Vienna Presentation of publications and the activities of the centre
- Young researcher's networks: Eurodoc's member organisations will inform about their the situation of young researchers in their home countries and national activities.

Viennese Ball

Within the framework of the Ministerial Summit held in Budapest and Vienna, the Austrian Federal Ministry for Science and Research invites Eurodoc's delegates and observers to a traditional viennese Ball:*

Date: Thursday, 11th March 2010

Time: 20:30–01:00

Place: Hofburg Imperial Palace (Redoutensäle),
Josefsplatz, 1010 Wien

* Only for delegates and observers who are on the invitation list. Invited guests who were unable to make it to the Eurodoc pre-registration (Internal Eurodoc Welcome session), please pick up your tickets at Radisson SAS Style Hotel, Herrengasse 12, 1010 Wien (ticket office open 18:00–22:00). Map see p. 38. Shuttle busses will be provided from Radisson SAS Style Hotel to the venue of the Festive Evening Event from 20.30 onwards.

Reception at Institut Français

We are cordially invited by the Institut Français thanks to Raoul Mille, head of scientific cooperation, French Embassy in Austria.

Date: Saturday, 13th March 2010

Time: 20:00

Place: Institut Français,
Palais Clam-Gallas, Währinger Straße 32
1090 Wien, Map see p. 38.

hypios

**A WEBSITE
TO...**

**> SOLVE
COMPLEX
PROBLEMS
IN YOUR
DISCIPLINE/**

**> BUILD A
REPUTATION**

**> CONNECT
TO YOUR
PEERS/**

**[https://
www.hypios.com/
eurodoc](https://www.hypios.com/eurodoc)**

Useful Information

Important Phone Numbers

European emergency number: **112**

Legacy emergency numbers:

Police **133**

Medical Service **144**

Fire brigade **122**

Conference assistance service

+43-681/10 74 06 03

Registration and Information Desk

+43-1/58801-41009

The registration and information desk is located in the vestibule of the "Festsaal" main conference hall. Assistance service is provided to participants of the conference in the following times additionally to the registration times:

Friday, 12th March 2010

9:00–19:45

Saturday, 13th March 2010

9:00–15:00

Child care service

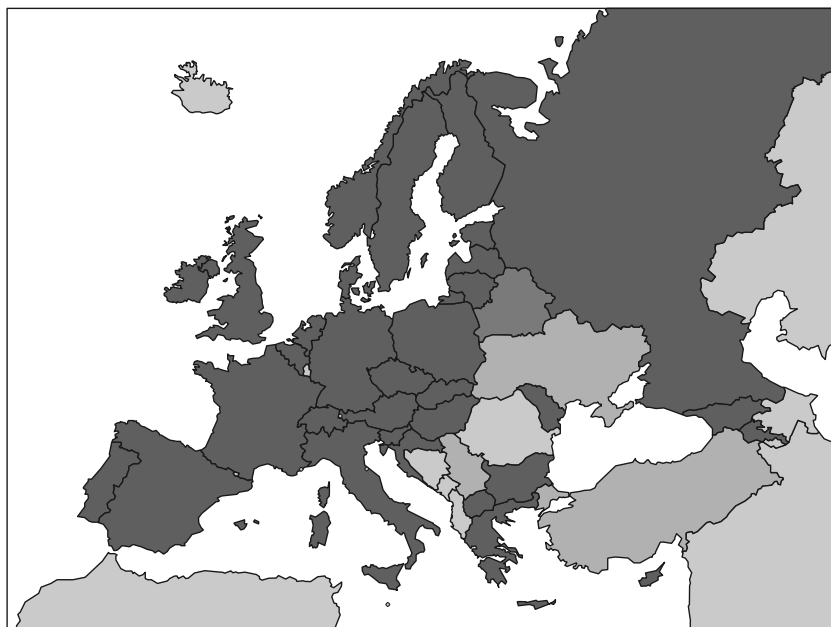
Professional child care service is offered during conference times. Please contact the organisers if you have not done so in advance during the registration process (limited capacity).

Eurodoc Background

In 2001 several members of national organisations for young researchers met at a conference in Uppsala organized in the course of the Swedish presidency of the Council of the European Union. They recognized the urgent need to establish a European-wide organisation for young researchers and took the occasion to initiate a European network of national organisations. Following these efforts, Eurodoc was founded in Girona in Spain on 2 February 2002. Finally, Eurodoc was legally established in 2005 in Brussels as an international non-profit organisation.

In a meeting of ministers responsible for Higher Education in Berlin in 2003, doctoral programmes were first mentioned in the Bologna Process setting. Since then, Eurodoc has been playing an active role in pertinent Bologna seminars and projects. Its involvement in the Bologna Process has been formally acknowledged in 2007 by the formal status of "partner" to the Bologna Process Follow up group.

Eurodoc currently has 32 member organisations and observers from all over Europe which are depicted in the map below.



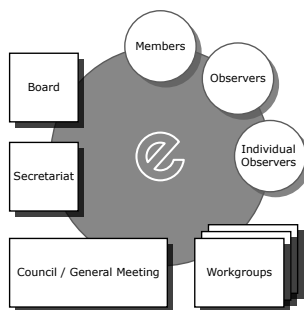
- Members
- Observers
- Individual observers

Eurodoc Organisational Structure

Eurodoc is a bottom up organisation. Each year, a new board is elected by the Council in the Annual General Meeting (two delegates per member country) to oversee the operational tasks for one year. The board consists of president, vice-president, treasurer, secretary and up to three general board members. In the Secretariat, they are supplemented by all workgroup coordinators and the Secretariat coordinator, who is taking care of internal communication between the board and Eurodoc's workgroups.

The content of Eurodoc's work is determined by the delegates from all member organisations, who form several workgroups devoted to key issues. Currently, Eurodoc is working in the following workgroups:

- Career Development Workgroup
- Mobility Workgroup
- Survey Workgroup
- Gender Issues Workgroup
- Funding Workgroup
- Communication Workgroup



Upcoming Eurodoc Events

2nd–7th July 2010, Torino, Italy

ESOF 2010 – Euroscience Open Forum:

“New comparable data on young researcher’s mobility patterns available:

What are the consequences for European Research Policy?”

“Innovation beyond the lab: sciences and the service sector”

<http://www.esof2010.org/>

4th–5th June 2010, Berlin, Germany

EUA-CDE 3rd annual meeting

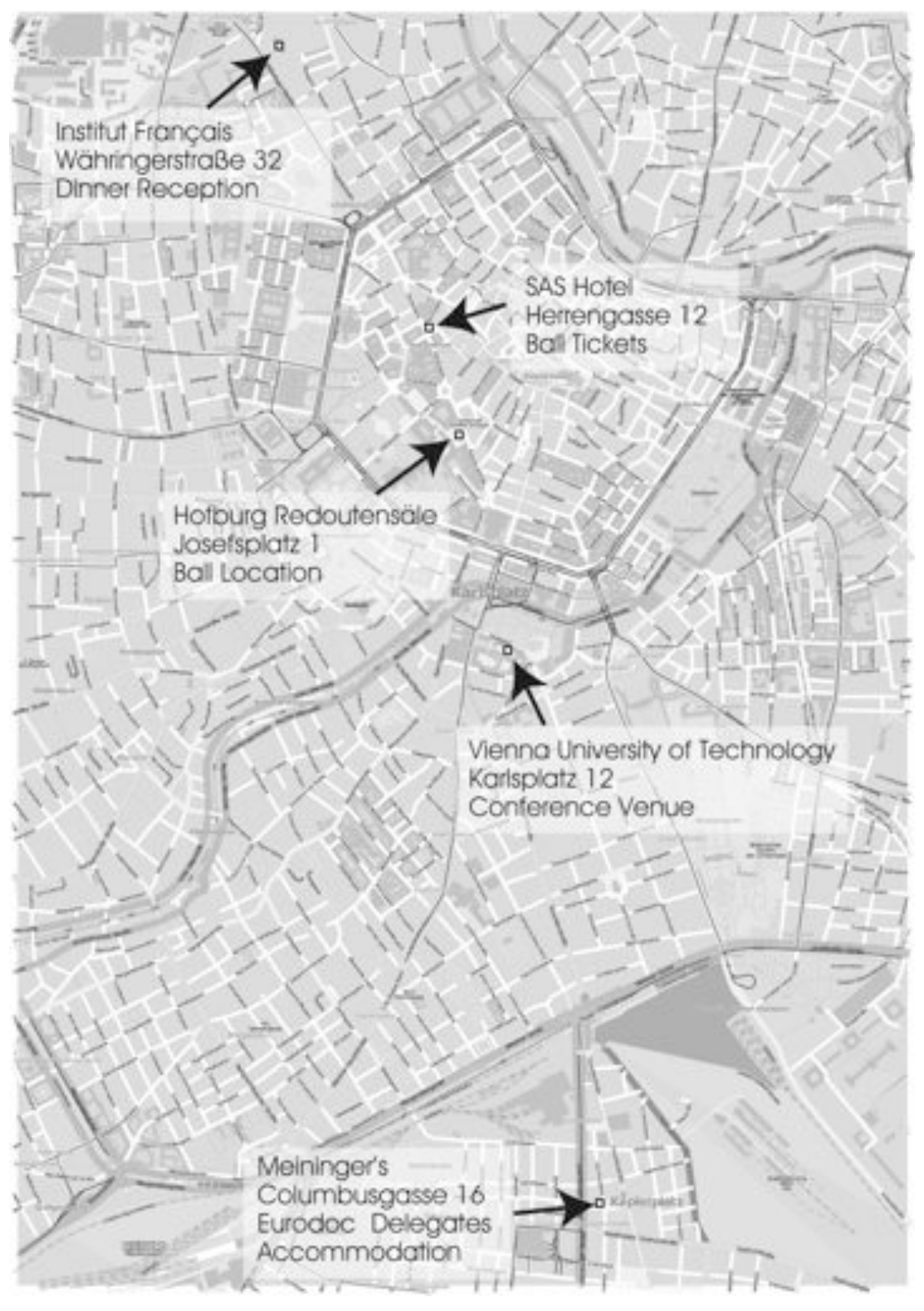
30th June–3rd July 2010, Prague, Czech Republic

Society for Experimental Biology Conference

March 2011, place to be decided after Eurodoc Vienna 2010

Next Annual Eurodoc Conference and Annual Meeting

doktorat.at



Institut Français
Währingerstraße 32
Dinner Reception

SAS Hotel
Herrengasse 12
Ball Tickets

Hofburg Redoutensäle
Josefsplatz 1
Ball Location

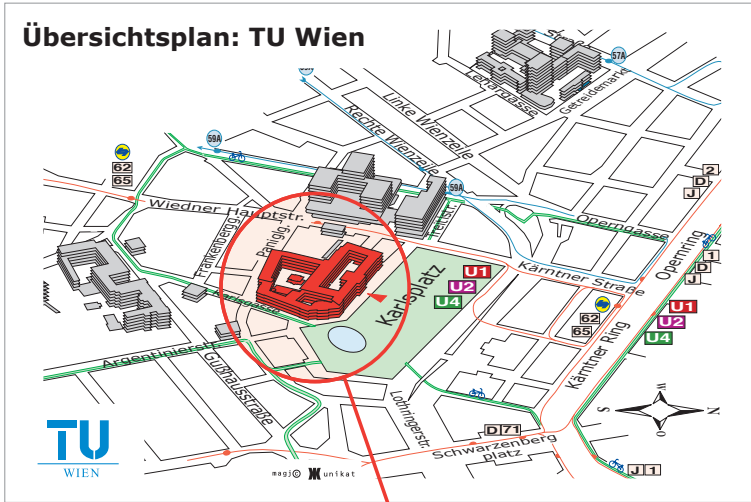
Vienna University of Technology
Karlsplatz 12
Conference Venue

Meininger's
Columbusgasse 16
Eurodoc Delegates
Accommodation

Lageplan: Festsaal, TU Wien,

A-1040 Wien, Karlsplatz 13, Hauptgebäude, 1. Obergeschoß, Stiege I

Übersichtsplan: TU Wien

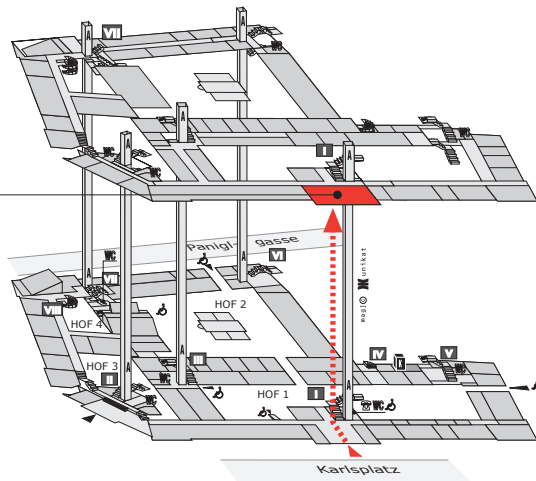


Detailplan: Hauptgebäude

1. Obergeschoß

Festsaal

Erdgeschoß



10